KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

AMENDMENT TO

CADRE AND RECRUITMENT RULES 2006

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ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ನಡವಳಿಗಳು

ವಿಷಯ: ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು ಇದಕ್ಕೆ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡುವ ಬಗ್ಗೆ.

ಓದಲಾಗಿದೆ: 1) ನಿರ್ದೇಶಕರು, ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು ಇವರ ಪತ್ರ ಸಂಖ್ಯೆ : ಪಿಇಆರ್:ಸಿಎಬಿ-1/0-1-2/06, ದಿನಾಂಕ: 26-5-2006.

<u>ಪ್ರಸ್ತಾವನೆ</u>:-

ಮೇಲೆ ಓದಲಾದ ನಿರ್ದೇಶಕರ ಪತ್ರದಲ್ಲಿ ವೈದ್ಯಕೀಯ ಸಂಸ್ಥೆಗಳಲ್ಲಿನ ಭೋಧಕರಿಗೆ ಕನಿಷ್ಟ ವಿದ್ಯಾರ್ಹತೆಗಳನ್ನು ಭಾರತೀಯ ವೈದ್ಯಕೀಯ ಪರಿಷತ್ತಿನ ನಿಬಂಧನೆಗಳನ್ನು ಅಳವಡಿಸಿಕೊಳ್ಳುವಂತೆ ರಾಜೀವ್ ಗಾಂಥಿ ಆರೋಗ್ಯ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವ ವಿದ್ಯಾಲಯವು ನೀಡಿರುವ ನಿರ್ದೇಶನದಂತೆ ಹಾಳಿ ಇರುವ ನಿಯಮಗಳಿಗೆ ತಿದ್ದು ಪಡಿ ಮಾಡಲು ದಿನಾಂಕ: 9.5.2006 ರಂದು ನಡೆದ ಗೌರ್ನಿಂಗ್ ಕೌನ್ಸಿಲ್ ವಿಶೇಷ ಸಭೆಯಲ್ಲಿ ಮಂಡಿಸಲಾಗಿದ್ದು, ಸದರಿ ಕರಡು ನಿಯಮಗಳನ್ನು ಗೌರ್ನಿಂಗ್ ಕೌನ್ಸಿಲ್ ಅನುಮೋದಿಸಿರುವುದಾಗಿ ತಿಳಿಸಿ ನಿಯಮ 10.3 ರನ್ವಯ ಕರಡು ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗೆ ಸರ್ಕಾರದ ಅನುಮತಿ ನೀಡುವಂತೆ ಕೋರಿರುತ್ತಾರೆ.

ಸರ್ಕಾರವು ಈ ಪ್ರಸ್ತಾವಣೆಯನ್ನು ಪರಿಶೀಲಿಸಿದೆ. ಅದರಂತೆ ಈ ಆದೇಶ.

ಸರ್ಕಾರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಆಕುಕ 159 ಪಿಟಿಡಿ 2006 ಬೆಂಗಳೂರು. ದಿನಾಂಕ: 09-06-2006

ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಲಾದ ಕಾರಣಗಳಿಂದ, ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು ಇದರ ದಿನಾಂಕ: 9-5-2006 ರಂದು ನಡೆದ ಆಡಳಿತ ಮಂಡಳಿಯು ತೆಗೆದುಕೊಂಡ ನಿರ್ಣಯದಂತೆ, ವಿಶೇಷ ಸಭೆಯಲ್ಲಿ ಸಂಸ್ಥೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳನ್ನು ತಿದ್ದುಪಡಿ ಮಾಡಲು ಸರ್ಕಾರದ ಅನುಮೋದನೆಯನ್ನು ನೀಡಲಾಗಿ ದೆ.

> ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ, ಸಹಿ (ಮಾಜಿ ಅಹಮೃದ್ ಷರೀಫ್) ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ,

ನರ್ಕಾರದ ಜಾವ ಕಾರ್ಯದರ್ಶ, ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ (ವೈದ್ಯಕೀಯ ಶಿಕ್ಷಣ).

ಗೆ:-

1)ನಿರ್ದೇಶಕರು,ಕಿದ್ವಾಯಿ ಸ್ಮಾರಕ ಗಂಥಿ ಸಂಸ್ಥೆ, ಎಂ.ಹೆಚ್.ಮರಿಗೌಡರಸ್ತೆ, ಬೆಂಗಳೂರು-560 009.

2)ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿಗಳು,(ವೈ. ಶಿ) ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿ.

- 3)ಸರ್ಕಾರದ ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿಗಳು,(ವೈ.ಶಿ) ಆರೋಗ್ಯ ಮತ್ತು ಕುಟುಂಬ ಕಲ್ಯಾಣ ಇಲಾಖೆ ಇವರ ಆಪ್ತ ಸಹಾಯಕರು.
- 4) ಶಾಖಾ ರಕ್ಷಾ ಕಡತ : ಹೆಚ್ಚು ವರಿ ಪ್ರತಿಗಳು.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

Sub: Amendment to the Cadre and Recruitment Rules for the Post Of Director, Medical Superintendent and Teaching Faculty

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Whereas in the meeting of all the Principals of Medical Colleges conveyed by Registrar of RGUHS in its letter dated 4.5.2001 decided to adopt MCI Regulations for minimum qualifications for teachers in medical institutions.

02. Whereas the Governing Council of KMIO at its meeting held on 25.1.2002 had approved in principle the adoption of Medical Council of India Regulations.

03. Whereas, Medical Council of India guidelines Teachers Eligibility Qualifications, 1998 (Summary) has provided for minimum educational qualification for the teachers in Medical Institutions for the post of Director, Medical Supeprintendent, Professor, Associate Professor and Assistant Professor/Lecturer for Specialities and super specialities. The Government of India has accorded the status of Regional Cancer Centre to Kidwai Memorial Institute of Oncology. The Indian Council of Medical Research has recognised this as Referral Institution and as research Association. The decade from 1980-90 has changed the face of the Nondescript cancer hospital to a well known major and a model, comprehensive regional centre for cancer research, teaching (under graduate and post graduate, Super speciality courses) and sophisticated diagnostic and treatment services. The patients not only come from Karnataka but also from neighbouring states of Tamilnadu, Kerala and Maharashtra.

04. Whereas this Institute has also been accorded the status of Institute for excellence and recognised as a training centre for WHO fellowship. Keeping in view the requirements of the Institute for its excellence, it is proposed to amend the Kidwai Memorial Institute of Oncology Cadre and Recruitment Rules.

05. In exercise of the powers conferred by the provision 10 of the rules and Regulations of the KMIO, the Governing Council in its Special General meeting dt: 9.5.2006 has approved the following rules, namely ;

01.Short Title and Commencement :

- 02.These rules may be called the Kidwai Memorial Institute of Oncology (Cadre and Recruitment) Rules 2006.
- 03.They shall come into force with immediate effect.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY C & R FOR THE POST OF DIRECTOR

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification &	MCI norms
		teaching	
		experience	
DIRECTOR	Appointment by	a) Should be holder of a	
	Government of	degree in Medicine of any	Should possess the recognised
	Karnataka	university established by law	postgraduate medical
	and Terms and	in India.	qualification and other
	Conditions	b) Should posses the	academic qualification from a
	to be determined	recognised post graduate	recognized institution with a
	by Government	Medical qualifications and	minimum of ten years ["]
		other academic qualification	teaching experience as
		from a recognised	Professor/Associate Professor/
		Institutions. With a minimum	Reader in a medical
		of ten years teaching	college/Institute. Out of which
		experience as Professor /	at least five years should be as
		Associate Professor / Reader	Professor in a department.
		in Oncology Institute /	Preference for these
		Center of which at least 5	appointments may be given to
		years should be as Professor	the Heads of the Departments.
		in a Department.	
			Should possess a recognised
		<i>c</i>) As Professor should have	post graduate medical
		published minimum of four	qualification from a
		research publications	recognised Institution with
		indexed in medicus of	10 yrs. Administrative
		National journal and one in	experience.
		International journal.	
		<i>d)</i> Should possess Ten years	
		administrative experience.	
		Preference will be given to	
		Heads of the Department.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY

C & R FOR THE POST OF MEDICAL SUPERINTENDENT

Category of Post	Method of	Existing	Proposed C & R Rules as per
	Recruitment	Minimum qualification &	MCI norms
		teaching experience	
MEDICAL SUPERINTENDENT	Recruitment By promotion by selection from among the Professors in the Institute.	·	MCI norms Should possess the recognised postgraduate medical qualification and other academic qualification from a recognized institution with a minimum of ten years [®] teaching experience as Professor/Associate Professor/Reader in a medical college/Institute. Out of which atleast five years should be as Professor in a department. Preference for these appointments may be given to the Heads of the Departments. Should possess a recognised post graduate medical qualification from a recognised Institution with 10 yrs. Administrative experience.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF SURGICAL ONCOLOGY

Category of	Method of Recruitment	Existing	Proposed C & R Rules as per MCI
Post		Minimum qualification &	norms
		teaching experience	
Professor	By promotion from	a) Should be holder of degree	MBBS.
	among the Associate	in Medicine of any	M.Ch.(Surgical
	Professor in the	University Established by	Oncology)/M.S.(Surgery)/ or
	concerned	Law in India ;	M.S.(E.N.T.) or M.S.
	Department	b) Should have post graduate	(Orthopaedics) or M.D.(Obst. &
	OR	degree qualification in	Gynae.) with 2 years special
	a) By direct	General Surgery	training in Surgical Oncology
	re cruitment if	c) Should have M.Ch (surgical	
	suitable candidates	oncology) degree.	(i) As Reader/Associate Professor
	are not available for	d) Should have 4 years	in Surgical Oncology for Three
	promotion.	experience as Associate	years in a recognised medical
	b)Age Limit :	Prof/Reader in Oncological	college/teaching institution.
	45 years for	Institute / Cancer Centre.	
	Direct Recruitment	Should have published	Desirable (ii) Minimum of four
	but Relaxable in	minimum Of four research	Research publications indexed in
	Special	publications Indexed in	Index Medicus/national journal
	Circumstances	index medicus of National	and one in International Journal.
	for reasons to	journal and one In	
	be recorded in	international journal.	
	Writing if Suitable		
	Candidates are		
	not available.		

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF SURGICAL ONCOLOGY

Category of	Method of Recruitment	Existing	Proposed C & R Rules as per
Post		Minimum qualification &	MCI norms
		teaching experience	
Associate	By Promotion from among	a) Should be holder of a degree	MBBS.
Professor /	The Asst. Prof / Lecturers	in Medicine of any	M.Ch.(Surgical Oncology)/
Reader	Working in the concerned	university established by	M.S.(Surgery) / or M.S.
	Department	law in India.	(E.N.T.) or M.S.
	Or	b) Should have Post-	(Orthopaedics) or M.D.(Obst.
	a) By direct recruitment	graduate qualification in	& Gynae.) with 2 years
	b) Age Limit : 40 years	General Surgery	special training in Surgical
	for direct recruitment	c) Should have M.Ch (Surgical	Oncology.
	but Relaxable in special	Oncology)	
	circumstances for	d) Should have served for two	(i) As Assistant Professor/
	reasons to be recorded	years after Super Speciality	Lecturer in Surgical
	in writing if suitable	Course as Assistant	Oncology for two years in a
	candidates are not	Professor / Lecturer in	recognised medical
	available.	Oncological Institute /	college / teaching
		Centre.	institution.
		e)Should have published	
		minimum of two research	Desirable (ii) Minimum of
		publications indexed in	Two Research publications
		index medicus / national	indexed in Index Medicus/
		journal.	national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF SURGICAL ONCOLOGY

Category	Method of	Existing	Proposed C & R Rules as per MCI norms
of Post	Recruitment	Minimum qualification &	
		teaching experience	
Asst. Prof./	By Direct	a) Should be holder of a	MBBS.
Lecturers	Recruitment	degree in Medicine of	M.Ch.(Surgical Oncology)/ M.S.(Surgery) /
	Age Limit: 35	any university	or M.S.(E.N.T.) or M.S.(Orthopaedics) or
	years for Direct	established by law in	M.D.(Obst. & Gynae.) with 2 years special
	recruitment but	India.	training in Surgical Oncology.
	Relaxable in	b) Should posses Post-	
	special	Graduate	(i) Requisite recognised specialisation
	circumstances	qualification in	qualification in the subject.
	for reasons	General Surgery.	
	To be recorded	c) should have M.Ch	(ii) Three years teaching experience in
	in writing.	(Surgical \Oncology)	Surgical Oncology in a recognised medical
			college as Resident /Registrar/
		d) Should have teaching	Demonstrator /Tutor
		experience as	
		' resident / registrar /	
		demonstrator / tutor	
		in the Dept of Surgical	
		Oncology for 3years	
		from any MCI	
		recognised Institute	
		e) Preferable : Minimum	
		of two research	
		publications indexed	
		in Index Medicus of	
		National journal.	

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of Category of Method Proposed C & R Rules as per MCI Existing Post Recruitment Minimum qualification & teaching norms experience Professor Should be holder of degree in a) Should be holder of degree in By promotion a) From among Dentistry Of anv Universitv Dentistry Of University anv Associate established by Law In India. established by Law In India. Professor in the b) Should have Post Graduate b) Should have Post Graduate Concerned qualification In the concerned qualification In the concerned Department. subject-MDS (Oral Surgery) subject-MDS (Oral Surgery) OR c) Candidates possessing M.Ch. c) Candidates possessing M.Ch. Surgical a)By direct Surgical Oncology would be preferred. Oncology would he recruitment if preferred. d)Should have 03 years experience as suitable d) Should have 4 years experience as Associate Prof/Reader in Oncology candidates are Associate Prof/Reader in Oncology Institute / Centre, not available for e)Should have published minimum of Institute / Centre. e) Should have published minimum of promotion. four Research publications b)Age Limit : four Research publications indexed in Index Medicus of 45 years for indexed in Index Medicus of National National journal and one in Direct journal and one in International journal. Recruitment but International journal. O R Relaxable in OR a) Should be holder of degree in Special a) Should be holder of degree in Medicine of any University Medicine Circumstances of any University established by Law in For reasons to established by Law in India. Be recorded in India, b) Should have Post Graduate degree Writing if b) Should have Post Graduate degree Qualification in General Surgery. Suitable Qualification in General Surgery. c) Candidates possessing M.Ch. Candidates are c) Candidates possessing M.Ch. Surgical Oncology would be Not available. Surgical Oncology preferred. would be preferred. d) Should have 03 years experience d) Should have 4 years experience as as Associate Prof./Reader in Associate Prof,/Reader in Oncology Oncology Institute / Centre. Institute / Centre. e) Should have published minimum of e) Should have published minimum of four Research Publication indexed four Research publications indexed in in Index Medicus of National Index Medicus of National journal journal and one in International and one in International Journal. Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF ORAL SURGERY

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF ORAL SURGERY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion	a) Should be holder of a degree in	a) Should be holder of a degree in
Professor/	From among	Dentistry of any University	Dentistry of any University
Reader	Asst. Professor/	established by law in India.	established by law in India.
	Lecturers	b) Should have Post- Graduate	b)Should have Post- Graduate
	working in the	qualification in Concerned	qualification in Concerned
	Concerned	subject - MDS (Oral Surgery).	subject - MDS (Oral Surgery).
	Department	c) Candidates possessing M.Ch.	c) Candidates possessing M.Ch.
	OR	Surgical Oncology Would be	Surgical Oncology Would be
	a)By direct	preferred.	preferred.
	recruitment if	d) Candidates with M.Ch should	d) Candidates with M.Ch should
	suitable	have served for 2 years after	have served for 2 years after
	candidates are	Super speciality as Asst. Prof/	Super speciality as Asst. Prof /
	not available for	Lecturer in Oncology Institute /	Lecturer in Oncology Institute /
	promotion.	Centre.	Centre.
		e) Should have published minimum	e) Should have published minimum
	b)Age Limit :	of two research Publication	of two research Publication
	40 years for	indexed in Index Medicus/	indexed in Index Medicus/
	Direct	National Journal.	National Journal.
	recruitment but	O R	O R
	Relaxable in	a) Should be holder of degree in	a) Should be holder of degree in
	Special circum	Medicine of any University	Medicine of any University
	Stances for	established by law in India.	established by law in India.
	Reasons to be	b) Should have Post Graduate degree	b) Should have Post Graduate
	Recorded in	qualification General Surgery.	degree qualification General
	Writing if Suitable		Surgery.
	Candidates are	Surgical Oncology Would be	c) Candidates possessing M.Ch.
	Not available.	preferred.	Surgical Oncology Would be
		d) Candidates with M.Ch. should have	preferred.
		served for 2Years after Super	d) Candidates with M.Ch. should
		Speciality as Asst Prof/ Lecturer in	have served for 2Years after
		Oncology Institute / Centre.	Super Speciality as Asst Prof/
		e) Should have published minimum of	Lecturer in Oncology Institute /
		Two research publications	Centre.
		·	
		indexed in Index Medicus/	e) Should have published minimum of
		National Journal.	Two research publications
			indexed in Index Medicus/
			National Journal.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

Category of	Method of	Existing	Proposed C & R Rules as per MCI norms
Post	Recruitment	Minimum qualification & teaching	
		experience	
Assistant.	By Direct	a) Should be holder of degree in dentistry of	a) Should be holder of degree in
Professor/	Recruitment	any university established by law in India.	dentistry of any university established
Lecturers	Age Limit: 35	b) Should have post graduate qualification in	by law in India.
	years but	the concerned subject-MDS (Oral	b) Should have post graduate
	relaxable in	Surgery)	qualification in the concerned
	special	c) Candidates possessing M.Ch. Surgical	subject-MDS (Oral Surgery)
	circumstances	Oncology would be preferred.	c) Candidates possessing M.Ch. Surgical
	for reasons to be	d) Should have teaching experience as	Oncology would be preferred.
	recorded in	Resident / Registrar / Demonstrator /	d) Should have teaching experience as
	writing.	Tutor in the Dept. of Surgical Oncology /	Resident / Registrar / Demonstrator /
		Oral Surgery for 3 years from any MCI $/$	Tutor in the Dept, of Surgical
		DCI recognised Institute.	Oncology / Oral Surgery for 3 years
		e) Preferable : Minimum of two research	from any MCI / DCI recognised
		publication Indexed in Index medicus /	Institute.
		national journal.	e) Preferable : Minimum of two research
		OR	publication Indexed in Index medicus
		a) Should be holder of degree in Medicine of	/ national journal.
		any University established by law in India.	OR
		b) Should have Post Graduate degree	a) Should be holder of degree in
		qualification in General Surgery.	Medicine of any University
		c) Candidates possessing M.ch. Surgical	established by law in India.
		Oncology would be preferred.	b) Should have Post Graduate degree
		d) Should have teaching experience as	qualification in General Surgery.
		resident / Registrar / Demonstrator /Tutor	c) Candidates possessing M.ch. Surgical
		in the Dept of Surgical Oncology /Oral	Oncology would be preferred.
		Surgery for 3 years from any MCI / DCI	d) Should have teaching experience as
		recognised Institute.	resident / Registrar / Demonstrator
		e) Preferable: Minimum of Two research	/Tutor in the Dept of Surgical
		publication Indexed in Index Medicus /	Oncology /Oral Surgery for 3 years
		National journal.	from any MCI / DCI recognised
			Institute.
			Preferable: Minimum of Two research
			publication Indexed in Index Medicus /
			National journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF ORAL SURGERY.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued

Category of	Method of	Existing Proposed C & R	Rules as per MCI
Post	Recruitment	inimum qualification & teaching norms	
		xperience	
Professor	By promotion) Should be holder of degree a) Should be	holder of degree
	from among the	in Medicine of any university in Medic	ine of any
	Associate	established by Law in India. university	established by
	Professor in the) Should have post graduate Law in Indi	a.
	Concerned	qualification in General b) Should ha	ve post graduate
	department.	Surgery. qualificatio	n in General
	OR) Should have M.Ch. Surgical Surgery.	
	a) By direct	Oncology (If M.Ch holders c) Should have	/e M.Ch. Surgical
	recruitment, if	are not available candidates Oncology (If M.Ch holders
	suitable	with M.S General Surgery are not ava	ailable candidates
	candidates are	with two years special with M.S	General Surgery
	not available for	training in surgical oncology) with two	years special
	promotion.	preferred. training in	surgical oncology)
	b)Age Limit: 45) Should have 4 years of preferred.	
	years for direct	experience as d) Should ha	ve 03 years of
	recruitment but	Associate Professor / Reader experience	e as Associate
	relaxable in	in the Dept. of Head & Neck Professor	/ Reader in the
	special	/ Surgical Oncology. Dept. of	Head & Neck /
	circumstances for) Should have published Surgical Or	ncology.
	reasons to be	minimum of four research e) Should	have published
	recorded in	Publications indexed in Index minimum o	f four research
	writing if suitable	medicus / National Journal Publication	s indexed in
	candidates are	and one research publication Index med	icus / National
	not available.	in International journal. Journal and	one research
		publication	in International
		journal.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF HEAD & NECK

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification &	norms
		teaching experience	
Associate	By promotion	a) Should be holder of a	<i>a</i>) Should be holder of a degree in
Professors	from among the	degree in Medicine	Medicine of any University
Surgical	Asst.Prof/Lecturers	of any university	established by law in India.
Oncology	working in the	established by law in India.	b) Should posses Post-Graduate
(Head &	concerned	b) Should posses Post-	degree qualification in MS
Neck)	department	Graduate degree	(General Surgery)
	OR	qualification in MS (General	<i>c</i>) Should have M.Ch Surgical
	a)by direct	Surgery)	Oncology (if M.Ch holders are
	recruitment	<i>c</i>) Should have M.Ch Surgical	not available candidates with
	b)Age Limit:40 years	Oncology (if M.Ch holders	MS General Surgery with two
	for direct	are not available	years special Training in
	recruitment but	candidates with MS	Surgical Oncology)
	relaxable in special	General Surgery with two	d) Should have served for
	circumstances for	years special Training in	two years after
	reasons to be	Surgical oncology)	Super speciality as
	recorded in writing	d) Should have served for	Assistant Professor /Lecturer
	if suitable candidates	two years after	in Head & Neck Surgical
	are not available.	Super speciality as	Oncology
		Assistant Professor	e) Should have published
		/Lecture r in Head & Neck	minimum of two research
		Surgical Oncology	publications indexed in index
		e) Should have published	medicus / National journals.
		minimum of two research	
		publications indexed in	
		index medicus / National	
		journals.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF HEAD & NECK

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification &	norms
		teaching experience	
Asst. Professor	By direct	a) Should be holder of	a) Should be holder of a Degree
/Lecturer in	recruitment	a Degree in Medicine of	in Medicine of any university
Head &	Age Limit:35years	any university established	established by law in India.
Neck	but relaxable in	by law in India.	b) Should posses Post-Graduate
	special	b) Should posses Post-	Degree qualification in MS /
	circumstances for	Graduate Degree	General Surgery.
	reasons to be	qualification in MS /	<i>c</i>) Should have M.Ch Surgical
	recorded in	General Surgery	Oncology (if M.Ch holders
	writing.	c) Should have M.Ch Surgical	are not available candidates
		Oncology (if M.Ch	with MS General Surgery with
		holders are not available	two years special Training in
		candidates with MS	Surgical oncology)
		General Surgery with two	d) Should have served as
		years special Training in	Resident /Registrar /
		Surgical oncology)	Demonstrator / Tutor for 3
		d) Should have served as	years in MCI Recognised
		Resident /Registrar /	Institute.
		Demonstrator / Tutor for 3	e) Preferable: Minimum of two
		years in MCI Recognised	research Publications
		Institute.	indexed in Index medicus /
		e) Preferable: Minimum of two	National journals.
		research Publications	
		indexed in Index medicus	
		/ National journals.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF HEAD & NECK

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

Category	Method of	Existing	Proposed C & R Rules as per
of	Recruitment	Minimum qualification &	MCI norms
Post		teaching experience	
Professors	By promotion	a) Should be holder of a	MBBS
	from among the	Degree in Medicine	D.M.(Medical Oncology) /M.D.
	Associate	of any university	(Medicine) or M.D.(Radio-
	Professor in the	established by Law in	therapy) or M.D.(Paediatrics)
	concerned	India.	with 2 years special training in
	Department.	b) Should have Post-	Medical Oncology.
	OR	Graduate Degree	
	a)By direct	qualification in the	
	recruitment if	concerned Subject.	(i) As Reader/Associate
	suitable	c) Should have D.M	Professor in Medical Oncology
	candidates are	(Medical Oncology)	for Three years in a
	not available	Degree qualification	recognised medical college/
	for promotion.	of any University	teaching institution.
	b)Age Limit:45	established by Law in	
	years for	India with 2 years	Desirable:
	direct	special training in	(ii) Minimum of four Research
	recruitment	Medical Oncology.	publications indexed in Index
	but relaxable	d) Should have 4 years	Medicus/ national journal and
	in special	of experience as	one in International Journal.
	circumstances	Associate Professor /	
	for reasons to	Reader in Oncological	
	be recorded in	Institute / Centre.	
	writing if	e) Should have	
	suitable	published minimum	
	candidates are	of four research	
	not available.	publications indexed	
		in Index medicus /	
		National Journal	
		and one research	
		publication in	
		International Journal.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF MEDICAL ONCOLOGY

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF MEDICAL ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification &	MCI norms
		teaching experience	
Associate	By promotion from	a) Should be holder of a	MBBS
Professor/	among the Asst.	Degree in Medicine of any	D.M.(Medical Oncology)/
Reader.	Prof./Lecturers	university established by Law	M.D.(Medicine) or M.D.
	working in the	in India.	(Radio-therapy) or M.D.
	concerned	b) Should have Post-Graduate	(Paediatrics) with 2 years
	Department.	Degree qualification in	special training in Medical
	OR	General Medicine.	Oncology.
	a)By direct	<i>c</i>) Should have DM Medical	
	recruitment if	Oncology.	(i) As Assistant Professor/
	suitable candidates	d) Should have served for 2	Lecturer in Medical
	are not available.	years after super speciality	Oncology for two years in a
	b)AgeLimit:40years	as Asst. Prof./Lecturer in	recognised medical college
	relaxable in special	Medical Oncology in MCI	/ teaching institution.
	circumstances for	recognised Institute.	
	reasons to be	e) Should have published	Desirable (ii) Minimum of
	recorded in writing	minimum of two research	Two Research publications
	if suitable	publication indexed in	indexed in Index Medicus/
	candidates are not	Index medicus / National	National journals.
	available.	Journals.	

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Asst.Prof/ Lecturer	By direct Recruitment. AgeLimit:35years but relaxable in special circumstances for reasons to be	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in General Medicine. c) Should have DM Medical Oncology. 	MBBS D.M.(Medical Oncology)/M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.
	recorded in writing.	 d) Should have served as Resident / Registrar / Demonstrator / Tutor for 3 yrs. In the Dept. of Medical Oncology from MCI recognised Institute. e) Desirable: Minimum of two research publication indexed in Index medicus / National Journals. 	 (i) Requisite recognised specialisation qualification in the subject. (ii) Three years teaching experience in Medical Oncology in a recognised medical college as Resident / Registrar/ Demonstrator / Tutor

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF MEDICAL ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Professor	By promotion from Among the Associate Prof/ Reader working in the concerned department. OR	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in General Medicine. c) Should have DM Medical 	MBBS M.D.(Paediatrics) (i) As Reader/ Associate Professor in Paediatrics for Three years in a recognised
	a)By direct Recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing.	 Oncology. d) Should have served as Resident / Registrar / Demonstrator / Tutor for 4 yrs. In the Dept. of Medical Oncology from MCI recognised Institute. e) Should have published Minimum of two research publication indexed in Index medicus / National Journals. 	medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus /National journal and one research publication in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PAEDIATRIC ONCOLOGY

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as
Post	Recruitment	Minimum qualification & teaching	per MCI norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	MBBS
Prof/Reader	among the Asst. Prof/Lecturers	Medicine of any university established by Law in India.	M.D.(Paediatrics)
	working in the concerned	b) Should possess Post-Graduate Degree qualification (Paediatric).	
	department. OR a)By direct Recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	 c) Should have DM in Medical Oncology. d) Should have served for five years as Assistant Prof/ Lecturer in the Dept. of Paediatric Oncology from MCI recognised Institute. e) Should have published minimum of two research publication indexed in Index medicus / National Journals. 	 (i) As Assistant Professor/ Lecturer in Paediatrics for four yours in a recognised medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PAEDIATRIC ONCOLOGY

AgeLimit:35 years butb) Should possess Post-Graduaterelaxable in specialc) Should have DM in Medical(i) Roncology.postgr	C & R Rules as per
Asst. Prof / By direct a) Should be holder of a Degree in MBBS Lecturer Recruitment. Medicine of any university M.D.(Pathoda AgeLimit:35 b) Should possess Post-Graduate M.D.(Pathoda years but Degree qualification in Paediatric. (i) R relaxable in c) Should have DM in Medical (j) R oncology. Destree Destree	าร
Lecturer Recruitment. Medicine of any university established by Law in India. M.D.(Patholic Patholic Pathol	
for reasons to be recorded in writing.experience as Resident/tutorfor reasons to be recorded in 	ediatrics) equisite recognised aduate qualification in oject. nree years teaching ence in the subject in ecognised medical e as resident / rar/ Demonstrator /

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF GYNAECOLOGY ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Professor	By promotion from	a) Should be holder of a Degree	a) Should be holder of a Degree
	Among the	in Medicine of any	in Medicine of any
	Associate	university established by Law	university established by Law
	Professor working	in India.	in India.
	in the concerned	b) Should have Post-Graduate	b) Should have Post-Graduate
	department.	Degree qualification in Obst. &	Degree qualification in Obst.
	OR	Gynaec / MS (General	& Gynaec / MS (General
	a)By direct	Surgery) MS (Obst & Gync).	Surgery) MS (Obst & Gync).
	Recruitment if	<i>c</i>) Should have M.Ch. Surgical	<i>c</i>) Should have M.Ch. Surgical
	Suitable	Oncology. If no M.Ch	Oncology. If no M.Ch
	candidates	holders are available	holders are available
	Are not available	candidates with MS (General	candidates with MS (General
	for	Surgery) with two years	Surgery) with two years
	Promotion.	special training in Surgical	special training in Surgical
	b)AgeLimit:45year	Oncology / M.D (Obst. & Gyn)	Oncology / M.D (Obst. & Gyn)
	s but relaxable in	with two years of Special	with two years of Special
	special	Training in Surgical Oncology.	Training in Surgical Oncology.
	circumstances for	d) Should have 4 years of	d) Should have 03 years of
	reasons to be	experience as Associate	experience as Associate
	recorded in writing	Professor / Reader in the	Professor / Reader in the
	if suitable	Dept. of Surgical Oncology /	Dept. of Surgical Oncology /
	candidates are not	Gyn. Oncology in MCI	Gyn. Oncology in MCI
	available.	recognised Institute.	recognised Institute.
		e) Should have published	e) Should have published
		Minimum of four research	Minimum of four research
		publications indexed in Index	publications indexed in
		medicus / National Journals	Index medicus / National
		and one research publication	Journals and one research
		in International journal.	publication in International
			journal.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	a) Should be holder of a Degree in
Prof/Reader	Among the Asst. Prof/	Medicine of any university	Medicine of any university
	Lecturers	established by Law in India.	established by Law in India.
	working in the	b) Should possess Post-Graduate	b) Should possess Post-Graduate
	concerned	Degree qualification in MD	Degree qualification in MD
	department.	(Obst & Gynaec) / MS (General	(Obst & Gynaec) / MS
	OR	Surgery).	(General Surgery).
	a)By direct	<i>c</i>) Should have M.Ch Surgical	<i>c</i>) Should have M.Ch Surgical
	Recruitment.	Oncology. If no M.Ch holders	Oncology. If no M.Ch holders
	b) Age Limit: 40years	are available candidates with	are available candidates with
	for direct	MS (General Surgery) with two	MS (General Surgery) with two
	recruitment but	years special training in	years special training in
	relaxable in special	Surgical Oncology / MD (Obst &	Surgical Oncology / MD (Obst &
	circumstances for	Gynaec) with two years of	Gynaec) with two years of
	reasons to be	Special Training in Surgical	Special Training in Surgical
	recorded in writing	Oncology.	Oncology.
	if suitable	d) Should have served for Two	d) Should have served for Two
	Candidates are not	years after super speciality as	years after super speciality as
	available.	Assistant Professor / Lecturer in	Assistant Professor / Lecturer
		the Dept. of Gynaec Oncology /	in the Dept. of Gynaec
		Surgical Oncology.	Oncology / Surgical Oncology.
		e) Should have published	e) Should have published
		minimum of two research	minimum of two research
		publications indexed in Index	publications indexed in Index
		medicus / National Journals.	medicus / National Journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF GYNAECOLOGY ONCOLOGY

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF GYNAECOLOGY ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst. Prof/	By direct	a) Should be holder of a Degree in	a) Should be holder of a Degree
Lecturer	Recruitment.	Medicine of any university	in Medicine of any university
		established by Law in India.	established by Law in India.
	Age Limit:	b) Should possess Post-Graduate	b) Should possess Post-
	35 years but	Degree qualification in MD	Graduate Degree
	relaxable in	(Obst & Gyn.) / MS (General	qualification in MD (Obst &
	special	Surgery).	Gyn.) / MS (General Surgery).
	circumstances	<i>c</i>) Should have M.Ch Surgical	<i>c</i>) Should have M.Ch Surgical
	for reasons to be	Oncology. If no M.Ch holders	Oncology. If no M.Ch holders
	recorded in	are available candidates with	are available candidates with
	writing.	MS (General Surgery) with two	MS (General Surgery) with
		years special training in	two years special training in
		Susrgical Oncology / MD (Obst	Susrgical Oncology / MD (Obst
		& Gyn) with two years of special	& Gyn) with two years of
		train ing in Surgical Oncology.	special train ing in Surgical
		d) Should have three years	Oncology.
		teaching expeprience / Tutor in	d) Should have three years
		the Dept. of Gynaec. Oncology /	teaching expeprience / Tutor
		Surgical Oncology in MCI	in the Dept. of Gynaec.
		recognised Institute.	Oncology / Surgical Oncology
			in MCI recognised Institute.
		e) Preferable: Minimum of two	
		research publication indexed	e) Preferable: Minimum of two
		in Index medicus / National	research publication indexed
		Journals.	in Index medicus / National
			Journals.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Professor	By promotion from among the Associate	 a) Should be holder of a Degree in Medicine 	MBBS. M.D. (Anaesthesiology)/
	Professor working in the concerned department. OR a)By direct	of any university established by Law in India. b) Should have Post-Graduate	M.S. (Anaesthesiology) (i) As Reader /Associate Professor in Anaesthesiology
	Recruitment. b)AgeLimit:45years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates	Degree qualification In MD (Anaesthesiology / MS (Anaesthesiology) C) Should have 4 years of experience as Associate Professor / Reader in MCI recognised Institute.	for Three years in a recognised medical college Desirable (ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one research publication in International
	are not available.	<i>d)</i> Should have published minimum of four research publications indexed in Index medicus / National journal and one research publication in international journal.	

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate Professor	By promotion from Among the Associate Prof/Lecturer working in the concerned department. OR a)By direct Recruitment. b)AgeLimit:40years but relaxable in special circumstances for reasons to be recorded in writing.	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Anaesthesiology) / MS (Anaesthesiology) c) Should have served for five years as Assistant Professor / Lecturer in MCI recognised Institute. d) Should have published Minimum of two research publication indexed in Index medicus / National Journals. 	 MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i) As Assistant Professor/ Lecturer in Anaesthesiology for four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Asst. Prof / Lecturers	By direct Recruitment. b)AgeLimit:35years but relaxable in special circumstances for reasons to be recorded in writing.	experience a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post- Graduate Degree Qualifications in MD/ MS Anaesthesiology. c) Three years teaching experience in the subject in MCI recognised Institute as Resident/Tutor/ Registrar/ Demonstrator	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/
		D) Preferable: Minimum of two research publication	Registrar/ Demonstrator/ Tutor.
		indexed in Index medicus / National Journals.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF COMMUNITY ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as
Post	Recruitment	Minimum qualification & teaching	per MCI norms
		experience	
Professors Of Community Oncology	By promotion from among the Associate Professor working in the concerned department. OR a)By direct Recruitment if	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in any one of the subject (prevention and social Medicine / MD Community Medicine. 	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) As Reader /Associate Professor in Community Medicine /Social and preventive Medicine for
	Suitable candidates Are not available For promotion. b)AgeLimit:45years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	 c) Should have served for 4 years as Associate Professor / Reader in Community Medicine / Social & Preventive Medicine in Oncological Institute / Centre. d) Should have published Minimum of four research publications indexed in Index medicus / National Journal and one research publication in International Journal. 	Three years in a recognised medical college Desirable (ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one research publication in International

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF COMMUNITY ONCOLOGY

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF COMMUNITY ONCOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Asst. Prof / Lecturers	By direct Recruitment. b)AgeLimit:35years but relaxable in special circumstances for reasons to be recorded in writing.	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree Qualifications in MD/ (Social & Preventive Medicine) MD (Community Medicine). c) Should have Three years teaching experience in the subject as Resident/Tutor/ Registrar / Demonstrator in MCI recognised Institution. D) Preferable: Minimum of two research publication indexed in Index medicus / National Journals. 	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.

Category	Method of	Existing	Proposed C & R Rules as per
of	Recruitment	Minimum qualification & teaching	MCI norms
Post		experience	
Professor	By promotion from among the Associate Professor /Lecturer working in the concerned department. OR a)By direct Recruitment if suitable candidates are not available for Promotion. b)AgeLimit:45years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree Qualifications in MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology), c) Should have 4 years of experience as Associate Professor / Reader in MCI recognised Institute. D) Should have published Minimum of four research publications indexed in Index medicus / National Journal and one research publication in International journal. 	MBBS. M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology) (i) As Reader/ Associate Professor in Radio- Diagnosis/ Radiology for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIODIAGNOSIS

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIODIAGNOSIS

Category	Method of	Existing	Proposed C & R Rules as per MCI
of	Recruitment	Minimum qualification & teaching	norms
Post		experience	
Associate	By promotion from	a) Should be holder of a Degree	MBBS.
Professors	among the Associate Professor /Lecturer working in the concerned department. OR a)By direct Recruitment b)AgeLimit:40years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	 in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree Qualifications in MD(Radio-Diagnosis) / MD (Radiology) / MS (Radiology) c) Should have served for 5 years as Assistant Professor / Lecturer in the Dept. of Radiodiagnosis in MCI re cognised Institution. D) Should have published Minimum of two research publications indexed in Index medicus / National Journal. 	 M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S.(Radiology) (i) As Assistant Professor/ Lecturer in Radio-Diagnosis/ Radiology for four years in a recognised medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus / National journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIODIAGNOSIS

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Asst. Prof/	a)By direct	a) Should be holder of a Degree in	MBBS.
Lecturer	Recruitment	Medicine of any university	M.D.(Radio-Diagnosis)/
	b)AgeLimit:35years	established by Law in India.	M.D.(Radiology/ M.S.
	for direct	b) Should possess Post-Graduate	(Radiology)
	recruitment but	Degree Qualifications in	
	relaxable in special	MD (Radio-Diagnosis)/MD	(i) Requisite recognised
	circumstances for	(Radiology)/MS (Radiology)	post graduate qualification
	reasons to be	c) 3 years of teaching experience in	in the subject.
	recorded in writing.	the Subject as Resident /	
		Registrar /Demonstrator/ Tutor in	(ii) Three years teaching
		MCI recognised Institution.	experience in the subject
		d) Preferable: Minimum of two	in a recognised medical
		research publications indexed in	college as resident/
		Index medicus / National	Registrar/ Demonstrator/
		Journals.	Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIOTHERAPY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Professor	By promotion	a) Should be holder of a Degree in	MBBS
	from	Medicine of any university	M.D.(Radio-Diagnosis)/
	among the	established by Law in India.	M.D.(Radiology/M.S.Radiology)
	Associate	b) Should have Post-Graduate	
	Professor	Degree qualification in	
	in the concerned	MD (Radio-therapy)/	(i) As Reader/ Associate
	Department.	MD(Radiology) / MS (Radiology).	Professor in Radio-Diagnosis/
	OR	<i>c</i>) Should have 4 years of	Radiology for Three years in a
	a)By direct	experience as Associate	recognised medical college.
	recruitment if	Professor / Reader in the Dept. of	
	suitable	Radiotherapy in MCI	Desirable (ii) Minimum of four
	candidates are	Recognised Institute.	Research publications indexed
	not available for	d) Should have published minimum	in Index Medicus/national
	promotion.	of four research publications	journal and one research
	b)Age Limit:45	indexed in Index medicus / National	publication in International
	years for direcit	Journal and one research	Journal.
	recruitment but	publication in International Journal.	
	relaxable in		
	special		
	circumstances		
	for reasons to be		
	recorded in		
	writing if suitable		
	candidates are		
	not available.		

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIOTHERAPY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree	MBBS
Professor	among the Asst.	in Medicine of any university	M.D.(Radio-Diagnosis)/
	Professor/Lecturer	established by Law in India.	M.D.(Radiology/M.S. (Radiology)
	working	b) Should have Post-Graduate	
	in the concerned	Degree qualification in	
	Department.	MD (Radio-therapy)/	(i) As Assistant Professor/
	OR	MD(Radiology)/ MS Radiology).	Lecturer in Radio-Therapy/
	a)By direct	<i>c</i>) Should have served as	Radiology for Four years in a
	recruitment	Assistant Professor/ Lecturer	recognised medical college.
	b)Age Limit:40	in (Radiotherapy/Radiology	
	years for direct	for Five years in the Dept. of	Desirable (ii) Minimum of Two
	recruitment but	Radiotherapy in MCI	Research publications indexed
	relaxable in special	Recognised Institute.	in Index Medicus/national
	circumstances for	d) Should have published	journals.
	reasons to be	minimum of two research	
	recorded in writing	publications indexed in Index	
	if suitable	medicus / National Journal .	
	candidates are not		
	available.		

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIOTHERAPY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Asst. Professor / Lecturer	By direct Recruitment a)Age Limit:35 years for direct	 a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in 	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology)
	recruitment but relaxable in special circumstances for reasons to be recorded in writing.	 MD (Radio-therapy) / MD(Radiology) / MS(Radiology). <i>c)</i> 3 years teaching experience in the subject as Resident / Registrar / Demonstrator /Tutor in MCI Recognised Institute. <i>d)</i> Preferable: Minimum of two research publications indexed in Index medicus / National Journals . 	 (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIATION PHYSICS

Category	Method of		Existing	Proposed C & R Rules as per MCI
of Post	Recruitment	Mir	nimum qualification &	norms
		tea	aching experience	
Professor	By promotion	a)	M.Sc.Degree in Physics /	
	from		Biophysics with Ph.D	M.Sc.(Physics/Chem.
	among the		(Physics/Biophysics) of	/Biophysics) with
	Asst. Professor		any University	Ph.D.(Physics/Chem. /Biophysics
	working		Established by Law in	
	in the		India.	(i) As Reader/Associate Professor
	concerned	b)	One year Post-graduate	in Radiological Physics for Three
	Department.		training in Radiological	years in a recognised medical
	OR		Physics or Hospital Physics	college.
	a)By direct		of Bhabha Atomic	
	recruitment if		Research Centre, Mumbai	Desirable (ii) Minimum of four
	suitable		Or of any other Institution	Research publications indexed in
	candidates are		in India or equivalent	Index Medicus/national journal
	not		Qualification.	and one research publication in
	available.			International Journal.
	b)Age Limit:45	c)	Should have 4 years of	
	years for		experience as Associate	
	direct		Professor / Reader in	
	recruitment		Oncological Institute /	
	but relaxable in		Centre.	
	special			
	circumstances	d)	Should have published	
	for reasons to		minimum of Four	
	be recorded in		research publications	
	writing		indexed in Index medicus	
	if suitable		/ National Journal and One	
	candidates are		Research Publication in	
	not		International Journal.	
	available.			

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIATION PHYSICS

Category	Method of		Existing	Proposed C & R Rules as per MCI
of Post	Recruitment	Min	imum qualification & teaching	norms
		exp	perience	
Associate	By promotion from	a)	M.Sc.Degree (Physics/	M.Sc.(Physics/Chem./Biophysics)
Professor	among the Asst.		Biophysics) of any University	with Ph.D.(Physics/Chem./
	Professor/Lecturer		Established by Law in India.	Biophysics
	working	b)	One year Post-graduate training	(i) As Assistant Professor/
	in the concerned		course in Radiological Physics of	Lecturer in recognised
	Department.		Bhabha Atomic Research	Public Health for four years
	OR		Centre, Mumbai Or of any other	in a medical college.
	a)By direct		Institution in India or equivalent	
	recruitment		Qualification.	Desirable (ii) Minimum of two
	b)Age Limit:40	c)	Should have served for 5 years	Research publications
	years for direct		as Assistant Professor / Lecturer	indexed in Index Medicus/
	recruitment but		in Oncological Institute /	national journals.
	relaxable in special		Centre.	
	circumstances for	d)	Should have published	
	reasons to be		minimum of Four research	
	recorded in writing		publications indexed in Index	
	if suitable		medicus / National Journal .	
	candidates are not			
	available.			

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF RADIATION PHYSICS

Category	ntegory Method of Existing		Proposed C & R Rules as per MCI	
of Post	Recruitment	Minimum qualification & teaching	norms	
		experience		
Asst.	By direct	a) M.Sc.Degree (Physics /	M.Sc.(Physics/Chem./Biophysics)	
Professor	recruitment	Biophysics) of any University	with Ph.D.(Physics/Chem./	
	Age Limit:35	Established by Law in	Biophysics	
	years for direct	India.		
	recruitment	b) One year Post-graduate	(i) Requisite recognised postgradu	
	but relaxable in	training course in	qualification in the subject.	
	special	Radiological Physics of		
	circumstances	Bhabha Atomic Research	(ii) Three years teaching	
	for reasons to	Centre, Mumbai Or of any	experience in the subject in a	
	be recorded in	other Institutions recognized	recognised medical college as	
	writing.	in India forthe purpose or any	resident/Registrar/	
		equivalent Qualification.	Demonstrator/ Tutor.	
		c) Three years teaching		
		experience in the Subject as		
		REsident/Tutor/Registrar/De		
		monstrator in Oncological		
		Institute / Centre.		
		d) Preferrable: Should have		
		published minimum ofTwo		
		research publications		
		indexed in Index medicus /		
		National Journal .		

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
	Recruitment By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a)By direct recruitment if suitable candidates are not available for promotion. b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for	Minimum qualification & teaching experiencea)Should be holder of a Degree in Medicine of any university established by Law in India.b)Should have Post-Graduate Degree qualification in MD (Nuclear Medicine)/b)MD (Nuclear Medicine)/MD (Radiology) / with two years experience in Nuclear Medicine/MD(Medicine)with DRM or DNM/MDcRadiodiagnosis with two years)experience in NUclear Medicine MD (Biophysics) OR its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in	NORMS MBBS M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Medicine) with DRM OR DNM/M.D. (Radio- Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.
	reasons to be recorded in writing if suitable candidates are not available.	 Nuclear Medicine. <i>C</i>) Should have served for 4 years as Reader/Associate Professor in the Dept. of Nuclear Medicine in MCI Recognised Institute. <i>d</i>) Should have published minimum of four research publications indexed in Index medicus / National Journal and One research publication in International Journal. 	 (i) As Associate Professor in Nuclear Medicine for three years in the recognized medical college. (ii)Minimum of four research publications in indexed/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF NUCLEAR MEDICINE

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification &	norms
		teaching experience	
Associate	By promotion from	a) Should be holder of a	MBBS
Professors	among the Asst.	Degree in Medicine of any	M.D. (Nuclear Medicine) /
	Professor/Lecturer	university established by	M.D.(Radio-Therapy) with two
	working	Law in India.	years experience in Nuclear
	in the concerned	b) Should have Post-Graduate	Medicine in a recognised
	Department.	Degree qualification in	centre/M.D.(Medicine) with
	OR	MD (Nuclear Medicine)/	DRM OR DNM/M.D. (Radio-
	a)By direct	MD(Radiology) / with Two	Diagnosis) with two years
	recruitment if	years experience in Nuclear	experience in Nuclear
	suitable	Medicine/MD(Medicine)	Medicine in a recognised
	candidates are not	with DRM or DNM/MD	centre /M.D. (Bio-Physics) or
	available for	(Radiodiagnosis with two	its equivalent qualification in
	promotion.	yrs)experience in Nuclear	Bio-Physics with DRM or DNM
	b)Age Limit:40	Medicine MD (Biophysics)	OR DNB in Nuclear Medicine
	years for direct	OR its equivalent	with two years experience in
	recruitment but	qualification in Bio-Physics	Nuclear Medicine in a
	relaxable in special	with DRM or DNM or DNB in	recognised centre.
	circumstances for	Nuclear Medicine with two	
	reasons to be	years experience in Nuclear	
	recorded in writing	Medicine.	(i) As Assistant Professor in
	if suitable	<i>c</i>) Should have served for 5	Nuclear Medicine for four years
	candidates are not	years as Assistant Professor	in the recognized medical
	available.	/ Lecturer in the Dept. of	college.
		Nuclear Medicine in MCI	
		recognised Institute.	(ii)Minimum of two research
		d) Should have published	publications in indexed/
		minimum of two research	national journals.
		publications indexed in	
		Index medicus / National	
		Journal .	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF NUCLEAR MEDICINE

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF NUCLEAR MEDICINE

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst.Prof./	By direct	a) Should be holder of a Degree in	MBBS
Lecturer	recruitment .	Medicine of any university	M.D. (Nuclear Medicine) /
		established by Law in India.	M.D.(Radio-Therapy) with two
	b)Age Limit:35	b) Should have Diploma in Radiation	years experience in Nuclear
	years for direct	Medicine (DRM) of any	Medicine in a recognised
	recruitment but	recognised Institute/University ;	centre/M.D.(Medicine) with
	relaxable in	MD (Nuclear Medicine)/	DRM OR DNM/M.D. (Radio-
	special	MD(Radiology) / with two	Diagnosis) with two years
	circumstances	years experience in Nuclear	experience in Nuclear
	for reasons to be	Medicine/MD(Medicine)with	Medicine in a recognised
	recorded in	DRM or DNM/MD(Radiodiagnosis	centre /M.D. (Bio-Physics) or
	writing .	with two years)experience in	its equivalent qualification in
		Nuclear Medicine MD	Bio-Physics with DRM or DNM
		(Biophysics) OR its equivalent	OR DNB in Nuclear Medicine
		qualification in Bio-Physics with	with two years experience in
		DRM or DNM or DNB in Nuclear	Nuclear Medicine in a
		Medicine with two years	recognised centre.
		experience in Nuclear Medicine.	
		<i>c</i>) Should have served for 4 years as	Requisite recognised
		Reader/Associate Professor in	postgraduate qualification in
		the Dept. of Nuclear Medicine in	the subject.
		MCI recognised Institute.	(ii) Three years teaching
			experience in the subject in a
			recognised medical college as
			resident/Registrar/
			Demonstrator/ Tutor.

DEPARTMENT OF PATHOLOGY Category Method of Existing Proposed C & R Rules as per MCI of Post Recruitment Minimum qualification & norms teaching experience Professor MBBS By promotion from a) Should be holder of a among the Asst. M.D.(Pathology) / Ph.D(Pathology)/ Degree in Medicine of Professor/Lecturer D.Sc. (Pathology) any university working established by Law in in the concerned India. i) As Associate Professor in Department. b) Should have Post-Pathology for three years in the OR Graduate recognized medical college. a)By direct Degree qualification in Desirable: recruitment if MD (Pathology)/ Ph.D ii) Minimum of four research suitable (Pathology) / D.Sc publications in indexed/ candidates are not (Pathology). national journals available for c) Should have Four years promotion. experience in Pathology b)Age Limit:45 as a Reader/Associate years for direct Professor in Oncological recruitment but Institute/ Centre. relaxable in d) Should have published special minimum of four research circumstances for publications indexed in reasons to be Index medicus/National recorded in writing Journal and One research if suitable publication in International candidates are not Journal. available.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PATHOLOGY

Category	Method of	Existing	Proposed C & R Rules as per
of Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	MBBS
Professor	among the Asst.	Medicine of any university	M.D.(Pathology) /
	Professor/Lecturer	established by Law in India.	Ph.D(Pathology)/D.Sc.
	working		(Pathology)
	in the concerned	b) Should have Post-Graduate	
	Department.	Degree qualification in	As Assistant Professor in
	OR	MD (Pathology)/Ph.D	Pathology for four years in the
	a)By direct	(Pathology)/D.Sc.(Pathology)	recognized medical college.
	recruitment		
	b)Age Limit:40	<i>c</i>) Should have served for 5 years	(ii)Minimum of two research
	years for direct	as Assistant Professor	publications in
	recruitment but	Lecturer in Oncological	indexed/national journals.
	relaxable in	Institute /Centre.	
	special		
	circumstances for	d) Should have published	
	reasons to be	minimum of two research	
	recorded in writing	publications indexed in Index	
	if suitable	medicus / National Journal .	
	candidates are not		
	available.		

DEPARTMENT OF PATHOLOGY

Post Recruitment R	teaching	n qualification gexperience	& MCI norms	3
Asst. Prof./ By dired		g experience		
Asst. Prof./ By dired				
Lecturer recruitmer Pathology Age:35 y relaxable special circumster for reason recorde writing.	ent in M iears univ e in Law b) Shou ances Grad ns to be qual d in MD((Pat in C) Shou Expe Tuto Dem Insti Of P	Id be holder of a Degr edicine of any ersity established by in India. Id possess Post- luate Degree ification in Pathology) /Ph.D hology)/D.Sc(Patholog Id have 3 years erience as Resident/ r/Registrar/ honstrator in Oncologi tute /Centre in the De athology. Id have published mum of two research	M.D.(Path (Patholog (Patholog (i) Requise postgradu the subje (ii) Three experient recognise ical as reside ept. Demonsti Professor	ay) site recognised uate qualification in ect. e years teaching ce in the subject in a ed medical college nt/ Registrar/ rator/ Tutor. (A)

DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	a) Should be holder of a
Prof.	among the Asst.	Medicine of any university	Degree in Medicine of any
Cytopathology	Professor/Lecturers	established by Law in India.	university established by
	working	b) Should have Post-Graduate	Law in India.
	in the concerned	Degree qualification in	b) Should have Post-Graduate
	Department.	MD (Pathology)/	Degree qualification in
	OR	Ph.D(Pathology) /	MD (Pathology)/
	a)By direct	D.Sc (Pathology).	Ph.D(Pathology) /
	recruitment .	c) Should have served for Five	D.Sc (Pathology).
	b)Age Limit:40	years as Asst. Professor/	c) Should have served for 04
	years for direct	Lecturer in Oncological	years as Asst. Professor/
	recruitment but	Institute/ Centre in the Dept.	Lecturer in Oncological
	relaxable in special	of Pathology / Cytology	Institute/ Centre in the
	circumstances for	/Cytopathology.	Dept. of Pathology /
	reasons to be	d) Should have published minimum	Cytology /Cytopathology.
	recorded in writing	of Two research publications	d) Should have published
	if suitable	indexed in Index medicus/	minimum of Two research
	candidates are not	National Journal .	publications indexed in
	available.		Index medicus/ National
			Journal .

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	a) Should be holder of a Degree
Professor	among the Asst.	Medicine of any university	in Medicine of any
Haematology	Professor/Lecturer	established by Law in India.	university established by Law
(MCDU)	working		in India.
	in the concerned	b) Should have Post-Graduate	
	Department.	Degree qualification in	b) Should have Post-Graduate
	OR	MD (Pathology)/Ph.D	Degree qualification in
	a)By direct	(Pathology)/D.Sc.(Pathology) or	MD (Pathology)/Ph.D
	recruitment	equivalent qualification	(Pathology)/D.Sc.(Pathology)
	b)Age Limit:40	recognised by a University or	or equivalent qualification
	years for direct	any other Institute recognised	recognised by a University or
	recruitment but	for the purpose.	any other Institute recognised
	relaxable in special		for the purpose.
	circumstances for	<i>c</i>) Should have served for 5 years	
	reasons to be	as Assistant Professor/	<i>c</i>) Should have served for 04
	recorded in writing	Lecturer in Oncological	years as Assistant Professor/
	if suitable	Institute /Centre in the Dept.	Lecturer in Oncological
	candidates are not	Of Pathology/Haematology.	Institute /Centre in the Dept.
	available.		Of Pathology/Haematology.
		d) Should have published	
		minimum of two research	d) Should have published
		publications indexed in Index	minimum of two research
		medicus / National Journal .	publications indexed in Index
			medicus / National Journal .

DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion	a) Should be holder of a Degree	MBBS
Prof.Immuno	from	in Medicine of any	D.M.(Immunology) OR
Haematology	among the	university established by Law	M.D.(Immuni-Haematology &
(Research)	Lecturers	in India.	Blood Transfusion /M.D.
	working		(Pathology or Bacteriology or
	in the	b) Should have Post-Graduate	Haematology) with 2 years
	concerned	Degree qualification in MD	teaching experience or special
	Department.	(Pathology)/Ph.D(Pathology)/D	training in the deptt. of
	OR	.Sc.(Pathology) or	Immuno-Haematology & Blood
	a)By direct	equivalent qualification	Transfusion.
	recruitment	recognised by a University or	
	b)Age Limit:40	any other Institute recognised	(i) As Assistant Professor in
	years for direct	for the purpose.	Immuno-Haematology & Blood
	recruitment but		Transfusion or Immunology or
	relaxable in	<i>c</i>) Should have served for 5 years	Pathology/ Bacteriology/
	special	as Assistant Professor/	Haematology for four years in
	circumstances	Lecturer in Oncological	the recognized medical
	for reasons to be	Institute /Centre in the Dept.	college.
	recorded in	of Pathology/Haematology.	
	writing		(ii)Minimum of two research
	if suitable	d) Should have published	publications in indexed/
	candidates are	minimum of two research	national journals.
	not available.	publications indexed in Index	
		medicus / National Journal .	

DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	a) Should be holder of a
Professor	among the	Medicine of any university	Degree in Medicine of any
Cytology	Lecturers working	established by Law in India.	university established by
(Research)	in the concerned		Law in India.
	Department.	b) Should have Post-Graduate	
	OR	Degree qualification in	b) Should have Post-Graduate
	a)By direct	MD (Pathology).	Degree qualification in
	recruitment		MD (Pathology).
	b)Age Limit:40	<i>c</i>) Should have served for 5 years	
	years for direct	as Assistant Professor/	<i>c</i>) Should have served for 04
	recruitment but	Lecturer in Oncological	years as Assistant
	relaxable in	Institute /Centre in the Dept.	Professor/ Lecturer in
	special	of Pathology/Haematology.	Oncological Institute
	circumstances for		/Centre in the Dept. of
	reasons to be	d) Should have published	Pathology/ Haematology.
	recorded in	minimum of two research	
	writing if suitable	publications indexed in Index	d) Should have published
	candidates are	medicus / National	minimum of two research
	not available.	Journal .	publications indexed in
			Index medicus / National
			Journal .

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate	By promotion from	a) Should be holder of a Degree in	a) Should be holder of a
Prof.	among the	Medicine of any university	Degree in Medicine of
Molecular	Lecturers	established by Law in India or	any university established
Biology	working in the	Master`s Degree in Zoology/	by Law in India or Master`s
(Research)	concerned	Molecular Biology/Life Science/	Degree in Zoology/
	Department.	Cell biology/Biochemistry of any	Molecular Biology/Life
	OR	University established by law in	Science/ Cell
	a)By direct	India.	biology/Biochemistry of any
	recruitment	b) Should have Post-Graduate	University established by law
	b)Age Limit:40	Degree qualification in MD	in India.
	years for direct	(Pathology)/ Microbiology/	b) Should have Post-Graduate
	recruitment but	Biochemistry in the case of a	Degree qualification in
	relaxable in	holder of a degree in Medicine;	MD (Pathology)/
	special	OR	Microbiology/ Biochemistry
	circumstances for	Ph.D/ D.Sc. in the subject in	in the case of a holder of
	reasons to be	case of Non-Medical candidate ;	a degree in Medicine ;
	recorded in	<i>c</i>) Should have served for 4	OR
	writing if suitable	years as Assistant Professor/	Ph.D/D.Sc. in the subject
	candidates are	Lecturer in Oncological Institute	in case of Non-Medical
	not available.	/Centre	candidate ;
		d) Should have published minimum	<i>c</i>) Should have served for 04
		of two research publications	years as Assistant Professor/
		indexed in Index medicus /	Lecturer in Oncological
		National Journal and one	Institute /Centre
		research publication in	d) Should have published
		International journal.	minimum of two research
			publications indexed in
			Index medicus / National
			Journal and one research
			publication in International
			journal.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

Category of	Method of		Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
FUSL	Recluitment		MCI Hornis
		experience	
Professor	By promotion	a) Should be holder of a Degree in	a) Should be holder of a Degree
Cytogenetics	from	Medicine of any university	in Medicine of any
	among the	established by Law in India.	university established by Law
	Associate	b) Should have Post-Graduate	in India.
	Professor	Degree qualification in	b) Should have Post-Graduate
	working in the	Human Genetics (MD, Ph.D /	Degree qualification in
	concerned	M.Sc.,Ph.D) of any University	Human Genetics (MD, Ph.D
	Department.	established by Law in India	/M.Sc.,Ph.D) of any
	OR	(with M.Sc in Zoology, Cell	University established by
	a)By direct	Biology or Human Genetics).	Law in India (with M.Sc in
	recruitment	<i>c</i>) Should have served as	Zoology, Cell Biology or
	b)Age:45 years	Associate Professor for Four	Human Genetics).
	relaxable in	years in Oncological Institute	<i>c</i>) Should have served as
	special	/Centre in the Dept. Of	Associate Professor for 03
	circumstances	Pathology.	years in Oncological Institute
	for reasons to be	d) Should have published	/Centre in the Dept. Of
	recorded in	minimum of two research	Pathology.
	writing if suitable	publications indexed in Index	d) Should have published
	candidates are	medicus / National Journal	minimum of two research
	not available.	and one research publication in	publications indexed in Index
		International Journal.	medicus / National Journal
			and one research publication
			in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PATHOLOGY

DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Associate	By promotion	a) Should be holder of a Degree in	a) Should be holder of a Degree
Prof.	from among the	Medicine of any university	in Medicine of any
Cytogene	Asst. Prof./	established by Law in India. OR	university established by Law
tics/	Lecturer	Master`s Degree in Zoology/Life	in India. OR
Associate	working in the	Science/Molecular Biology/	Master`s Degree in
Prof	concerned	Genetics of any University	Zoology/Life
(Cyto-gene	Department.	established by Law In India.	Science/Molecular Biology/
Tics	OR	b) Should have Post-Graduate	Genetics of any University
Research)	a)By direct	Degree qualification in	established by Law In India.
	recruitment	Pathology-MD with experience	b) Should have Post-Graduate
	b)Age:40 years	in Cytogenetics.	Degree qualification in
	relaxable in	OR	Pathology-MD with
	special	Should have Ph.D (Genetics) of	experience in Cytogenetics.
	circumstances	any University Established by	OR
	for reasons to be	Law in India.	Should have Ph.D (Genetics)
	recorded in	<i>c</i>) Should have served as Asst.	of any University Established
	writing if suitable	Prof./ Lecturer for Five	by Law in India.
	candidates are	years in Oncological Institute	<i>c</i>) Should have served as Asst.
	not available.	/Centre .	Prof./ Lecturer for 04 years in
		d) Should have published minimum	Oncological Institute /Centre .
		of two research publications	d) Should have published
		indexed in Index medicus /	minimum of two research
		National Journal.	publications indexed in Index
			medicus/National Journal.

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst. Prof./	By direct	a) Should be holder of a Degree	a) Should be holder of a Degree
Lecturer	recruitment	in Medicine of any university	in Medicine of any university
Cytology	Age:35 years	established by Law in India.	established by Law in India.
	relaxable in	b) Should possess Post-Graduate	b) Should possess Post-Graduate
	special	Degree qualification in	Degree qualification in
	circumstances for	MD(Pathology)/Ph.D Pathology)	MD(Pathology)/Ph.D Pathology)
	reasons to be	<i>c</i>) Should have 3 years	<i>c</i>) Should have 3 years
	recorded in	Experience as Resident/Tutor	Experience as Resident/Tutor
	writing if suitable	/Registrar/ Demonstrator in	/Registrar/Demonstrator in
	candidates are	Oncological Institute /Centre in	Oncological Institute /Centre in
	not available.	the Dept. Of Pathology.	the Dept. Of Pathology.
		d) Should have published	d) Should have published
		minimum of two research	minimum of two research
		publications indexed in Index	publications indexed in Index
		medicus / National Journals .	medicus / National Journals .

DEPARTMENT OF PATHOLOGY

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Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Post Asst. Prof./ Lecturer Immuno Haematology	Recruitment By direct recruitment Age:35 years relaxable in special circumstances for reasons to be recorded in writing.		MBBSD.M.(Immunology)ORM.D.(Immuni-Haematology &BloodTransfusion/M.D.(Pathology or Bacteriology orHaematology)with 2 yearsteachingexperienceorspecial training in the deptt. ofImmuno-Haematology & BloodTransfusion.(i)Requisiterecognisedpostgraduatequalificationthe subject.(ii)Threeyearsteachingyears
		Pathology/ Haematology. d) Preferable:Should have published minimum of two research publications indexed in Index medicus/National Journals.	experience in the subject in a recognised medical college as resident /Registrar/ Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst. Prof./	By direct	a) Should be holder of a Degree in	a) Should be holder of a Degree in
Lecturer	recruitment	Medicine of any university	Medicine of any university
Molecular	Age:35 years	established by Law in India.	established by Law in India.
Biology	relaxable in	b) Should possess Post-Graduate	b) Should possess Post-Graduate
(Research)	special	Degree qualification in	Degree qualification in
	circumstance	MD(Pathology)/Ph.D (Pathology)	MD(Pathology)/Ph.D(Pathology)
	s for reasons	<i>c</i>) Should have 3 years Experience as	<i>c</i>) Should have 3 years
	to be	Resident/Tutor/Registrar	Experience as Resident/Tutor
	recorded in	/Demonstrator in Oncological	/Registrar/Demonstrator in
	writing.	Institute /Centre in the Dept. Of	Oncological Institute /Centre in
		Pathology.	the Dept. Of Pathology.
		d) Should have published minimum of	d) Should have published
		two research publications	minimum of two research
		indexed in Index medicus /	publications indexed in Index
		National Journals.	medicus / National Journals.

DEPARTMENT OF PATHOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst. Prof./	By direct	a) Should be holder of a Degree in	$m{a}$) Should be holder of a Degree
Lecturer	recruitment	Medicine of any university	in Medicine of any
Cytogenetics-	Age:35 years	established by Law in India.	university established by Law
Research/	for Direct	b) Should have DM (Medical	in India.
Pathology	recruitment	Genetics)/MD (Medical	b) Should have DM (Medical
	But relaxable in	Genetics)	Genetics)/MD (Medical
	special	OR	Genetics)
	circumstances	MD (General Medicine) /MD	OR
	for reasons to be	(Paediatrics)/MD (Obst.&Gy	MD (General Medicine) /MD
	recorded in	naec) with two years special	(Paediatrics)/MD (Obst.&Gy
	writing.	training in Medical Genetics in	naec) with two years special
		any one of the subjects.	training in Medical Genetics in
		c) Should have 3 years Experience	any one of the subjects.
		in the concerned Speciality as	c) Should have 3 years
		Resident/Tutor/Registrar/Demo	Experience in the concerned
		nstrator in Oncological Institute	Speciality as Resident/Tutor
		/Centre in the Dept. of	/Registrar/Demonstrator in
		Pathology.	Oncological Institute /Centre
		d)Preferable: Should have	in the Dept. of Pathology.
		published minimum of two	d)Preferable: Should have
		research publications indexed	published minimum of two
		in Index medicus / National	research publications indexed
		Journals .	in Index medicus / National
			Journals .

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification &	norms
		teaching experience	
Professor	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a)By direct recruitment b)Age Limit:45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	 teaching experience a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post- Graduate Degree qualification in M.Sc. (Biochemistry) or Master`s Degree in Biochemistry. Or M.Sc.Medico Bio-chem with Ph.D Medico Bio-chem. Or M.Sc. Medico Bio-chem with D.Sc Medico Bio-chem. c) Should have served for 4 yrs. as Associate Professor in the concerned speciality in Oncological Institute/ Centre/MCI re cognised Institute. d) Should have published minimum of four research publications ind exed in Index medicus/National 	M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry (i) As Reader/Associate Professor in Biochemistry for Three years in a recognised medical college. Desirable (ii) Minimum of four research publications indexed in index Medicus/national journal and one research publication in International Journal.

publication in International Journal.	

Category of	Method of	Existing	Proposed C & R Rules as per
Post	Recruitment	Minimum qualification &	MCI norms
		teaching experience	
Associate	By promotion from	a) Should be holder of a	M.D. (Biochemistry)/ MBBS with
Professor/	among the Asst.	Degree in Medicine of any	M.Sc. (Med. Biochemistry) M.Sc.
Reader	Professor/Lecturers	university established by	(Med. Biochemistry) with Ph. D.
	working in the	Law in India.	(Med. Biochemistry)/ M.Sc.
	concerned	b) Should have Post-Graduate	(Med. Biochemistry) with D.Sc.
	Department.	Degree qualification in	(Med. Biochemistry.
	OR	M.Sc.(Biochemistry) or	
	a)By direct	Master`s Degree in	(i) As Assistant Professor/
	recruitment	Biochemistry. Or	Lecturer in Biochemistry for
	b)Age li mit:	M.Sc.Medico Bio-chem with	four years in a recognised
	40years for direct	Ph.D Medico Bio-chem.	medical college.
	recruitment but	OR	
	relaxable in special	M.Sc.Medico Bio-Chem with	Desirable (ii) Minimum of two
	circumstances for	D.Sc Medico Bio-chem.	research publications indexed
	reasons to be	c) Should have served for 5	in Index Medicus/national
	recorded in writing	yrs. as Assistant Professor/	journals.
	if suitable	Lecturer in the concerned	
	candidates are not	speciality. in Oncological	
	available.	Institute/ Centre/MCI	
		recognised Institute.	
		d) Should have published	
		minimum of two research	
		publications indexed in	
		Index medicus/National	
		Journal .	

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Assistant	By direct	a) Should be holder of MBBS	M.D. (Biochemistry)/ MBBS with
Professor/	recruitment	Degree in Medicine.	M.Sc. (Med. Biochemistry) M.Sc.
Lecturer		b) M.Sc.(Biochemistry) or	(Med. Biochemistry) with Ph. D.
	b)Age limit: 35	Master`s Degree	(Med. Biochemistry)/ M.Sc. (Med.
	years for direct	in Biochemistry Or (MD in	Biochemistry) with D.Sc. (Med.
	recruitment but	Biochemistry)	Biochemistry.
	relaxable in	.c) Three Teaching experience as	
	special	Resident/Tutor/ Registrar	(i) Requisite recognised
	circumstances	/Demonstrator in Oncological	postgraduate qualification in the
	for reasons to be	Institute/ Centre/MCI	subject.
	recorded in	recognised Institute.	(ii) Three years teaching
	writing.	d) Preferable: Minimum of two	experience in the subject in a
		research publications indexed	recognised medical college as
		in Index medicus/National	resident/ Registrar/
		Journals .	Demonstrator/ Tutor.

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Assistant	By direct	<i>a)</i> Should be holder of MBBS	M.D. (Biochemistry)/ MBBS with
Professor/	recruitment	Degree in Medicine.	M.Sc. (Med. Biochemistry) M.Sc.
Lecturer		b) M.Sc.(Biochemistry) or	(Med. Biochemistry) with Ph. D.
MCDU	b)Age limit: 35	Master`s Degree	(Med. Biochemistry)/ M.Sc. (Med.
	years for direct	in Biochemistry Or (MD in	Biochemistry) with D.Sc. (Med.
	recruitment but	Biochemistry)	Biochemistry.
	relaxable in	. c) Should have three teaching	
	special	experience in the	(i) Requisite recognised
	circumstances	Field of Clinical Biochemistry	postgraduate qualification in the
	for reasons to be	as Resident Tutor/ Registrar	subject.
	recorded in	/Demonstrator in Oncological	(ii) Three years teaching
	writing.	Institute/ Centre/MCI	experience in the subject in a
		recognised Institute.	recognised medical college as
		d) Preferable: Minimum of two	resident/ Registrar/
		research publications	Demonstrator/ Tutor.
		indexed in Index medicus/	
		National Journals .	

Category	Method of	Existing	Proposed C & R Rules as per MCI
of Post	Recruitment	Minimum qualification &	norms
		teaching experience	
Professor	By promotion from	a) Should be holder of MBBS	MBBS/ M.Sc.(Med. Microbiology) for
	among the	Degree.	non-medical persons.
	Associate Professor	b) Should have Post-Graduate	
	in the concerned	Degree qualification in	M.D.(Bacteriology)/
	Department.	MD Microbilogy/ MD	M.D.(Microbiology)/ MBBS with
	OR	Bacteriology Or M.Sc.	M.Sc.(Med.
	a)By direct	(Medical Microbiology)/	Bacteriology)/ M.Sc. (Med.
	recruitment if	Ph.D Medico Bacteriology/	Microbiology) with Ph.D. (Med.
	suitable candidates	M.Sc. (Medical Bacteriology	Bacteriology)/ M.Sc. (Med. Bact.)
	are not available for	with Ph.D (Medico-	with Ph.D.(Med. Bacteriology)/
	promotion.	Bacteriology)	M.Sc.(Med. Bacteriology)with D.Sc.
	b)Age Limit:45 years	Or	(Med. Bacteriology)/
	for direct recruitment	If MBBS holder with PG not	M.Sc. (Med. Microbiology) with Ph. D.
	but relaxable in	available M.Sc.Medico	(Med. Microbiology)/ M.Sc.(Med.
	special circumstances	Microbiology with D.Sc,	Microbiology) with
	for reasons to be	Medico Bacteriology / Ph.D	D. Sc.(Med. Microbiology)
	recorded in writing if	(Medical Microbiology)	
	suitable candidates	c) Should have served for 4	As Associate Professor in
	are not available.	yrs. as Associate Professor	Microbiology for three years in the
		in Microbiology in	recognized medical college.
		Oncological Institute/	
		Centre/MCI recognised	(ii)Minimum of four research
		Institute.	publications in indexed/ national
		d) Should have published	journals.
		minimum of two research	
		publications indexed in	
		Index medicus/ National	
		Journals.	

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF MICROBIOLOGY

Category	Method of	Existing	Proposed C & R Rules as per
of Post	Recruitment	Minimum qualification & teaching	MCI norms
		experience	
Associate	By promotion from	a) Should be holder of MBBS	MBBS/ M.Sc.(Med.
Professor	among the Asst.	Degree.	Microbiology) for non-medical
	Professor/Lecturers	b) Should have Post-Graduate	persons.
	working in the	qualification in MD	M.D.(Bacteriology)/
	concerned	(Microbiology)/ MD Bacteriology	M.D.(Microbiology)/ MBBS with
	Department.	Or M.Sc.Medical	M.Sc.(Med.
	OR	Microbiology)Ph.D Medico	Bacteriology)/ M.Sc. (Med.
	a)By direct	Bacteriology M.Sc. Medico	Microbiology) with Ph.D. (Med.
	recruitment	Bacteriology with Ph.D.(Medico	Bacteriology)/ M.Sc. (Med.
	b)Age limit:	Bacteriology) OR	Bact.) with Ph.D.(Med.
	40years for direct	If MBBS holder with PG not	Bacteriology)/ M.Sc.(Med.
	recruitment but	available M.Sc.Medico	Bacteriology)with D.Sc. (Med.
	relaxable in special	Microbiology with	Bacteriology) /
	circumstances for	D.Sc.Medicobacteriology /Ph.D	M.Sc. (Med. Microbiology) with
	reasons to be	(Medical Microbiology).	Ph. D. (Med. Microbiology)/
	recorded in writing	c) Should have served for 5 yrs. as	M.Sc.(Med. Microbiology) with
	if suitable candidates	Assistant Professor/Lecturer in	D.Sc.(Med. Microbiology
	are not available.	the concerned speciality.	
		in Oncological Institute/ Centre/	As Assistant Professor in
		MCI recognised Institute.	Microbiology for four years in
			the recognized medical
		d) Should have published minimum	college.
		of two research publications	
		indexed in Index medicus/	(ii)Minimum of two research
		National Journal.	publications in indexed/
			national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF MICROBIOLOGY

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE DEPARTMENT OF MICROBIOLOGY

Category of	Method of	Existing	Proposed C & R Rules as per MCI
Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Asst. Prof/	By direct	a) Should be holder of MBBS	MBBS/M.Sc.(Med.Microbiology)
Lecturer	recruitment	Degree .	for non-medical persons.
	Age limit: 35	b) Should have Post-Graduate	M.D.(Bacteriology)/
	years for direct	qualification in MD	M.D.(Microbiology)/ MBBS with
	recruitment but	(Microbiology)/ MD	M.Sc.(Med. Bacteriology)/ M.Sc.
	relaxable in	Bacteriology Or	(Med. Microbiology) with Ph.D.
	special	M.Sc.Medical Microbiology)	(Med. Bacteriology)/ M.Sc. (Med.
	circumstances	Ph.D Medico Bacteriology	Bact.) with Ph.D.(Med.
	for reasons to be	M.Sc.Medico Bacteriology	Bacteriology)/ M.Sc.(Med.
	recorded in	with Ph.D.(Medico	Bacteriology)with D.Sc. (Med.
	writing.	Bacteriology) OR	Bacteriology) /
		If MBBS holder with PG not	M.Sc. (Med. Microbiology) with Ph.
		available M.Sc.Medico	D. (Med. Microbiology)/
		Microbiology with	M.Sc.(Med. Microbiology) with
		D.Sc.Medico bacteriology/	D. Sc.(Med. Microbiology.
		Ph.D (Medical Microbiology).	
		c) Three Yrs. Teaching	(i) Requisite recognised
		experience as Resident/	postgraduate qualification in the
		Tutor/ Registrar	subject.
		/Demonstrator in Oncological	(ii) Three years teaching
		Institute/ Centre/MCI	experience in the subject in a
		recognised Institute.	recognised medical college as
		d) Preferable: Minimum of two	resident/ Registrar/
		research publications	Demonstrator / Tutor
		indexed in Index medicus/	

National Journals .

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029. DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

Category	Method of	Existing	Proposed C & R Rules as per MCI
of Post	Recruitment	Minimum qualification & teaching	norms
		experience	
Professor	By Promotion from a	a) M.Sc. Degree in Statistics /	a) M.Sc. degree in Statistics /
	among the Associate	Biostatistics of any University.	Biostatistics OR equivalent
	Professor working in t	o) Preference will be given to	with Ph.D. in Statistics or
	the Concerned	candidates with experience in	Epidemiology / Public Health
	Department or	Oncology and with Ph.D.	of any recognised University.
	a) By Direct	Degree in Statistics /	b) Should have atleast 3 years
	recruitment if	Epidemiology	of experience as Reader /
	suitable		Associate Professor in
	candidates are not		Oncologial Institute / Centre.
	available for		Desirable:
	promotion.		Should have published
	b) Age Limit: 45 years		minimum of four Research
	for direct		Publications indexed in index
	recruitment but		Medicus /National Journal
	relaxable in special		and one Research
	circumstances for		Publication in International
	reasons to be		Journal.
	recorded in writing		

On par with prescribed C& R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

Category	Method of Recruitment	Existing	Proposed C & R Rules as per MCI
of Post		Minimum qualification & teaching	norms
		experience	
Associate	By Promotion from	a) M.Sc. Degree in Statistics /	a) M.Sc. degree in Statistics /
Professor	among the Assistant	Biostatistics of any University.	Biostatistics OR equivalent with
	Professor / Lecturer in	b) Preference will be given to	Ph.D. in Statistics or
	statistics / Biostatistics	candidates with experience in	Epidemiology / Public Health of
	working in the Institute.	Oncology	any recognised University.
	a) By Direct	c) Teaching experience may	b) Should have atleast 04years of
	recruitment if	relaxed in exceptional	experience as Assistant
	suitable candidates	circumstances for reasons to be	Professor / Lecturer equivalent
	are not available for	recorded in writing.	post in Oncological Institute /
	promotion.		Centre
	c) Age Limit: 40 years		Desirable:
	for direct recruitment		Should have published
	but relaxable in		minimum of two Research
	special circumstances		Publications indexed in index
	for reasons to be		Medicus /National Journal
	recorded in writing		and one Research
			Publication in International
			Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029. DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

On par with prescribed C& R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029. DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

Category	Method of Recruitment	Existing	Proposed C & R Rules as per MCI
of Post		Minimum qualification & teaching	norms
		experience	
Assistant	a)By Direct recruitment	a) M.Sc.(Statistics/Biostatistics)	a) M.Sc. Statistics / Biostatistics
Professor/	b)Age Limit: 35 years	of any University.	atleast 50% marks in
Lecturer	for direct recruitment		aggregate of any recognised
	but relaxable in	b) Preference will be given to	University.
	special circumstances	candidates with experience in	b) Should have atleast 03 years
	for reasons to be	Oncology.	of experience in Oncologial
	recorded in writing		Institute / Centre.
			Desirable:
			c) Preference will be given for
			candidates possessing Ph.D
			in Statistics /Epidemiology/
			Public Health,
			d) Minimum of two Research
			Publications indexex in Index
			Medicus /National Journal.

On par with prescribed C& R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.